



Seaway Valley Community Health Centre

Working with you for a Healthier Community

Seaway Valley Community Health Centre (SVCHC) is a dynamic, not-for-profit Community Health Centre whose programs and services provide access and support to individuals and communities within the City of Cornwall and across the United Counties of Stormont, Dundas and Glengarry.

Serving a catchment area of approximately 113,000 residents, SVCHC pays particular attention to individuals and families facing barriers to health access, including those living in poverty, older adults, the 2SLGBTQ+ community, those with mental health issues, racialized individuals, and newcomers to Canada.

Formed in 2009, the Centre's services include a full range of community services delivered by a diverse team of professionals which includes doctors, nurse practitioners, nurses, medical receptionists, social worker, dietitians, community health workers, health promoter, respiratory therapist, physiotherapist, pharmacist, administrative support staff and management team. SVCHC works closely in collaboration with multiple community partners to enhance our service delivery and program reach.

As the current Executive Director is retiring, SVCHC is seeking the leadership of a dedicated and mission-driven new **Executive Director**.

Reporting to the Board of Directors, the Executive Director is responsible for leading the organization into the future, building visibility and impact, while refining the services it offers to benefit our clients and community. The Executive Director leads a team of approximately 40 staff and 50 volunteers and works to achieve the vision and strategy set for the future course of the organization. The Executive Director works within evolving and emerging environments following the pandemic, the inaugural local Ontario Health Team, renewed commitment to the health equity charter, the transition of the funder, and as always, the collective impact with our community partners to provide efficient and effective services for our community.

As the ideal candidate, you must have extensive experience leading a community-governed organization, reporting to a Board of Directors, and working with government funders. Passionate, collaborative, and creative, you must have a proven track record of developing exceptionally strong, mutually beneficial relationships and partnerships across a variety of key stakeholders. You must be known for building strong cohesive teams and working effectively with others to ensure outstanding delivery of programs and services. You are known to approach your work with an inclusive mindset and have effectively articulated your vision to engage and influence a wide range of stakeholders.

To qualify for this position, you hold a relevant Master's degree along with commensurate experience in community health or social services, or an acceptable combination of education and experience. You are a seasoned leader with a strong drive for results and excellent business acumen. You are both strategic and analytical by nature, demonstrating a track record in strategic planning, organizational management and change. A strong communicator and visionary, you inspire and motivate others. You are fiscally sound with a strong understanding of all the key organizational functions including human resources, finance, programs, and operations. You value honesty, integrity and a strong sense of ethics in all decision and actions.

Proficiency in communication in English (oral and written) is required and other language proficiency is a definite asset.

Applications should be submitted no later than June 14th, 2021 to employment@seawayvalleychc.ca. If you have questions, please send them by email to employment@seawayvalleychc.ca.

We thank all those who express an interest, however only those chosen for further development will be contacted.

SVCHC is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 upon request, all applicable provincial accessibility standards for accommodation will be provided throughout the recruitment, selection and/or assessment process to applicants with disabilities.